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<b>Manual</b>	<b>GOVERNANCE POLICY</b>	
Section 2.0	Providing for Excellent Management	
Title	<b>DELEGATION OF AUTHORITY TO THE PRESIDENT/CHIEF EXECUTIVE OFFICER (CEO)</b>	
Issuing Body/ Prepared By	Governance and Nominating Committee	
Approved by	Board of Directors	<b>Number:</b> GOV 2.20
Effective Date Revised Date	O: April 2005 R: June 2009	Version 2 <b>File Name:</b> "Lhgdata"(J:)/Dept'1/Admin/ CorpDev/Corp&Board Planning/ Governance Policy/2.20 Delegation of Authority to CEO
Controlled document. Any documents appearing in paper form must be used for reference purposes only. The on-line copy on the file server above must be considered the current documentation.		

**Purpose**

In order to discharge its responsibility to provide for excellent management, the Board of Bluewater Health selects and appoints the President and Chief Executive Officer (“CEO”) and delegates responsibility and authority to the President/CEO for the management and operation of Bluewater Health. This policy sets out key parameters of that authority.

**Policy**

The Chief Executive Officer (CEO) is accountable to the Board and the Board’s sole official connection to the operations of the organization will be through the CEO.

The Board provides direction to the CEO in accordance with policies established by the Board. The Board hereby delegates to the CEO authority to manage and direct the business and affairs of the Hospital, except such matters and duties as must be transacted or performed by the Board by law or by the provisions of the Hospital's by-laws, and further to employ and discharge such agents and employees of Bluewater Health as the CEO may from time to time decide.

The CEO shall:

- ensure that that Bluewater Health's operations are conducted and that care to patients is provided in the Hospital in accordance with the Hospital's by-laws, policies established by the Board and applicable legislation including the *Public Hospitals Act*.
- ensure that Bluewater Health’s practices, activities and decisions are undertaken prudently, lawfully, and in an equitable and reasonable manner congruent with commonly accepted business practices and professional ethics.
- ensure that Bluewater Health's assets are protected, adequately maintained and not unnecessarily placed at risk.
- ensure that Board-approved priorities are reflected in the allocation of resources.

- ensure that budgeting is based on generally accepted financial planning practices that balance expenditures in any fiscal year against expected revenues.
- promote a healthy work environment for staff and volunteers that is consistent with the Hospital's values.
- represent the Hospital externally to the community, government and media and other organizations and agencies in ways that enhance the public image and credibility of Bluewater Health.

The CEO shall provide leadership support to the Board in the discharge of its responsibilities and ensure that the Board is informed and supported in its work.

**Monitoring:**

Method:       1. Review of the policy  
                  2. CEO Evaluation  
                  3. Board Evaluation

Frequency:    Annually