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Manual	GOVERNANCE POLICY	
Section 2.0	Providing for Excellent Management	
Title	DELEGATION OF AUTHORITY TO THE CHIEF OF PROFESSIONAL STAFF	
Issuing Body/ Prepared By	Governance and Nominating Committee	
Approved by	Board of Directors	Number: GOV 2.40
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Controlled document. Any documents appearing in paper form must be used for reference purposes only. The on-line copy on the file server above must be considered the current documentation.		

Purpose

In order to discharge its responsibility to provide for excellent management, the Board of Bluewater Health selects and appoints the Chief of Professional Staff and delegates responsibility and authority to the Chief of Professional Staff for (a) the supervision of the practice of medicine, dentistry, midwifery and extended class nursing at Bluewater Health, and (b) through and with the CEO, for the appropriate resource utilization of the clinical programs. This policy sets out key parameters of that authority.

Policy

The Chief of Professional Staff is accountable to the Board.

The Board provides direction to the Chief of Professional Staff in accordance with policies established by the Board. The Board hereby delegates to the Chief of Professional Staff authority:

- (a) to supervise the practice of medicine, dentistry, midwifery and extended class nursing at Bluewater Health; and
- (b) along with the CEO, to ensure appropriate resource utilization within the clinical programs,

except for such matters and duties as must be transacted or performed by the Board by law or by the provisions of the Hospital's by-laws.

The Chief of Professional Staff shall:

- organize the Professional Staff to ensure that the medical, dental, midwifery and extended class nursing care given to all patients of the Hospital is in accordance with policies established by the Board and report to the Board with respect to the quality of such care.

- ensure that methodologies are in place to regularly evaluate the quality of care at the Hospital and, in collaboration with Hospital management, ensure that, all hospital services are regularly evaluated in relation to generally accepted standards.
- ensure that a clear and accessible process for registering and resolving patient/family complaints or concerns is provided, in collaboration with Hospital management.
- work with the Medical Advisory Committee to plan the clinical human resource needs of the Hospital in accordance with the Hospital's strategic plan, and consult with the CEO to develop a Clinical Human Resources Plan for the Hospital.
- supervise the professional care provided in the Hospital by all members of the Professional Staff.
- be responsible to the Board, through and with the Chief Executive Officer, for the appropriate utilization of resources by all clinical Programs.
- ensure that fair and effective credentialing processes for the Professional Staff are in place and regularly reviewed by the Board.
- report regularly to the Board on the activities, recommendations and actions of the Medical Advisory Committee and any other matters about which the Board should be aware.

Monitoring:

Method: 1. Review of the policy
2. Chief of Professional Staff Evaluation

Frequency: Annually