

<b>Manual</b>	<b>GOVERNANCE POLICY</b>		<b>POLICY</b>
Section 3.0	Program Quality and Effectiveness		
<b>Title</b>	<b>HEALTH AND SAFETY</b>		
Issuing Body/ Prepared By	Quality Committee		
Approved by	Board of Directors		<b>Number:</b> GOV 3.10
Effective Date Revised Date	O: October 2005 R: June 2009	Version 2	<b>File Name:</b> "Lhgdata"(J:)/Dept'1/Admin/ CorpDev/Corp&Board Planning/ Governance Policy/3.10 Health and Safety
Controlled document. Any documents appearing in paper form must be used for reference purposes only. The on-line copy on the file server above must be considered the current documentation.			

**Purpose**

As part of its responsibility for ensuring program quality and effectiveness, the Board recognizes the importance of taking reasonable steps to prevent harm to employees and Professional Staff of the Hospital arising from the fulfillment of their responsibilities at Bluewater Health. This policy sets out processes to support the Board in fulfilling this responsibility.

**Policy**

As a part of its commitment to developing a healthy work environment, the Board will ensure that Bluewater Health has established an occupational health and safety program and a health surveillance program (including a communicable diseases surveillance program). These programs will include procedures with respect to:

- (i) the safe use of substances, equipment and medical devices in the Hospital,
- (ii) safe and healthy work practices in the Hospital,
- (iii) the prevention of accidents to persons on the premises of the Hospital, and
- (iv) the elimination of undue risks and the minimization of hazards inherent in the Hospital environment.

The Board delegates responsibility and authority to the Chief Executive Officer to develop, implement and evaluate the occupational health and safety program, which shall include:

- supporting the Joint Health and Safety Committees and ensuring that the Committees are provided with adequate resources to fulfill their mandate.
- providing such training to all workers with respect to the occupational health and safety program and safe work practices as may be necessary for the safe performance of their duties.
- ensuring that all workers are provided with the equipment and medical devices necessary for the safe performance of their duties. Such equipment and devices shall be reasonably suited for their intended use and adequately maintained.
- ensuring that contractors, sub-contractors and their workers meet or exceed these requirements.

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- ensuring that all personnel comply with their responsibilities under the *Occupational Health and Safety Act*.
- fostering a culture in which all workers take responsibility for protecting their own health and safety and that of their co-workers by:
  - working in compliance with the safe work practices and procedures established by Bluewater Health;
  - using or wearing the equipment, protective devices or clothing that Bluewater Health requires to be used or worn.
  - taking such steps as are reasonable to prevent unsafe or unhealthy conditions from occurring,
  - reporting all unsafe or unhealthy working conditions of which he or she is aware to his or her supervisor or manager, and
  - reporting all accidents, occupational injuries and illnesses of which he or she is aware in accordance with hospital procedures.

**Monitoring:**

Method:       1. Review of the policy  
                  2. Review of the occupational health and safety indicators and outcomes.

Frequency:    Annually