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Manual	GOVERNANCE POLICY	
Section 3.0	Program Quality and Effectiveness	
Title	ETHICS	
Issuing Body/ Prepared By	Governance and Nominating Committee	
Approved by	Board of Directors	Number: GOV 3.70
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Purpose

As part of its responsibility for establishing strategic direction and ensuring program quality and effectiveness, the Board of Directors of Bluewater Health recognizes the importance of ensuring that the organization delivers services and makes decisions consistent with its values and code of ethics. This policy sets out the process to support the Board in fulfilling this responsibility.

Policy

The Board of Bluewater Health expects all employees, Professional Staff and volunteers to perform their duties with integrity, honesty, fairness, and diligence; and to be guided by ethical considerations when acting and making decisions in the course of performing those duties.

The sources of these ethical considerations include, but are not limited to:

- The Hospital's Mission, Vision and Values;
- Applicable legislation, regulations and professional codes;
- Hospital policies; and
- Accreditation Canada standards;

The Board hereby delegates responsibility and authority to the Chief Executive Officer and the Chief of Professional Staff to develop and implement a comprehensive ethics framework to guide ethical behavior throughout Bluewater Health, consistent with the above policy statement.

Monitoring:

- Method and Frequency:
1. Review of policy (every 3 years)
 2. Board Evaluation (as per Policy 5.86)
 3. Report to the Quality Committee on Ethics Framework implementation (annually)