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Manual	GOVERNANCE POLICY	
Section 5.0	Ensuring Board Effectiveness – Governance Process	
Title	BOARD EVALUATION	
Issuing Body/ Prepared By	Governance and Nominating Committee	
Approved by	Board of Directors	Number: GOV 5.86
Effective Date Revised Date	O: May 2009	Version 1
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Purpose

The Bluewater Health Board recognizes that the establishment of a process for evaluating its performance is an important component of effective governance to maintain and improve policies, practices and processes. The Board is responsible for ensuring its own effectiveness and this policy sets out processes to support the Board in fulfilling this responsibility.

Policy

The Board evaluation process will be clearly aligned with the roles and responsibilities of the Board and individual Directors and will examine the structure, processes, performance and effectiveness of the Board as a whole, its committees, individual directors and Non-Director Committee Members.

The timing of the process will be linked to the annual board cycle so as to inform the implementation of corrective action/improvements as required and the process for recruitment of individual directors. The evaluation will include processes to permit the results of the evaluation to be acted upon to foster continuous improvement and mechanisms to review and adopt governance best practices and benchmark with similar organizations.

The Governance and Nominating Committee will establish an annual process for evaluation of the Board and individual Directors and Non-Director Committee Members based on applicable Board policies setting out their roles and responsibilities. This process will include a report to the Board on the results of the evaluation and key issues to be addressed to ensure continuous improvement of the Board as a whole, individual Directors and Non-Director Committee Members.

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The Board will evaluate its performance with focus on continuous improvement through completion of a variety of evaluations on a regular basis which address the following:

1. Orientation session/process
2. Collective Board performance
3. Individual Director performance
4. Board Meeting effectiveness
5. Committee effectiveness
6. Non-Director Committee Member performance

The Board will report on the results of these evaluations to external and internal stakeholders.

The Governance & Nominating Committee shall support the Board in its improvement activities by:

1. Developing strategies to address the areas for improvements identified in the evaluation processes.
2. Recommending improvement projects to the Board for inclusion in the annual Board and committee work plans.

Monitoring:

Method: 1. Review of the policy
 2. Annual completion of Board evaluation(s) tools and processes.

Frequency: Annually